

Build Trust and Participation in Democratic Processes Decision-Making Framework

The Democracy and Civic Initiatives program uses the following criteria to assess a project's alignment with this strategy.

Alignment with Objective

ABSENT

Project activities and goals are unrelated to the defined objective.

EMERGENT

Project activities and goals may advance the defined objective, but connection is vague.

DEVELOPING

Project will make a clear but indirect contribution to advancing the defined objective.

STRONG

Project will make a clear and direct contribution to advancing the defined objective.

“DEVELOPING” OR “STRONG” REQUIRED

Inclusive Approach

ABSENT

No plan to prioritize underrepresented communities. No apparent community engagement.

EMERGENT

Limited efforts to prioritize underrepresented communities. Sporadic or cursory engagement of relevant community members.

DEVELOPING

Project prioritizes access and creates opportunities for underrepresented communities. Meaningful engagement of relevant community members in project planning, goal-setting and implementation.

STRONG

Underrepresented communities are leaders in project planning, goal-setting, and implementation.

“DEVELOPING” OR “STRONG” REQUIRED

Organizational Capacity

ABSENT

No evidence of plan, timeline, resources, staffing, or partnerships necessary to achieve project's goals; no prior relevant experience with proposed work.

EMERGENT

Some elements of project plan and resources are in place, but plan to fill gaps is vague or nonexistent.

DEVELOPING

Project has a realistic plan and timeline; some resources, staffing, and partnerships are in place, with a clear plan to fill remaining gaps.

STRONG

Evidence of credible, realistic plan, timeline, resources, and staffing to achieve the project's goals; history of successful implementation of similar work.

“DEVELOPING” OR “STRONG” REQUIRED

Collaboration and Partnerships

ABSENT

No identified partners or plans for collaboration.

EMERGENT

Intended partners are identified but there are no clear commitments to collaborate that would strengthen the work.

DEVELOPING

Some committed partners and a clear plan to build new partnerships that will address gaps in perspective and expertise.

STRONG

Evidence of commitment to collaborate from partners who will strengthen the work through diverse perspectives and expertise.

“DEVELOPING” OR “STRONG” REQUIRED