

Arts and Culture Hubs Decision-Making Framework

The Arts and Culture program uses the following criteria to assess a project's alignment with this strategy.

Artistic or Cultural Practice

ABSENT

No impact or influence on artistic field.

EMERGENT

Limited impact or influence on artistic field.

DEVELOPING

Potential impact or influence on artistic field.

STRONG

Essential to its artistic field, community, or the region.

“STRONG” REQUIRED

Organizational Strength

ABSENT

Unrealistic plan, budget, and/or resources for expected results.

EMERGENT

Limited plan, misaligned, or unclear alignment with budget and resources.

DEVELOPING

Moderately clear plan, gaps in budget and resources.

STRONG

Equipped with the necessary assets and resources.

“DEVELOPING” OR “STRONG” REQUIRED

Orientation to Racial Equity and Economic Inclusion

ABSENT

Vague or non-existent goals.

EMERGENT

Limited with clear plan to develop further.

DEVELOPING

Making substantial change or transformation.

STRONG

Embedded throughout the organization.

“DEVELOPING” OR “STRONG” REQUIRED

People-Centered Practice

ABSENT

Minimal evidence of community input.

EMERGENT

Consults with community for some activities.

DEVELOPING

Collaborates on public-facing activities.

STRONG

Relies on community to positively impact audiences.

“DEVELOPING” OR “STRONG” REQUIRED