William Penn Foundation

Arts and Culture

Arts Presentation and Art Making Decision-Making Framework

The Arts and Culture program uses the following criteria to assess a project's alignment with this strategy.

Artistic or Cultural Practice

ABSENT

Project lacks involvement of an artist/artistic team.

EMERGENT

Project includes an artist/ artistic team but not in a central role and not with experience or expertise to implement project.

DEVELOPING

Project created by an artist/artistic team, with limited and/or developing experience serving as the basis for the project.

STRONG

Artist/artistic team is central to conception and design of project and has demonstrated skills and success to realize project to its full vision/design.

"STRONG" REQUIRED

Knowledge of Project's Intended Participants

ABSENT

No apparent familiarity with the intended participants, history of working with them, or plan for learning about them.

EMERGENT

Limited understanding of intended participants the project seeks to engage .

DEVELOPING

Deliberate and growing efforts to learn about and build relationships with intended participants.

STRONG

Deep knowledge of and relationships with intended participants, strong rationale for project relevance, and welcoming approach.

"DEVELOPING" OR "STRONG" REQUIRED

Orientation to Racial Equity and Economic Inclusion

ABSENT

Project has vague or non-existent goals for engaging or building relationships with communities of color, economically vulnerable communities, or other historically marginalized groups.

EMERGENT

Project has limited goals focused on inclusion and access, but has potential to develop further.

DEVELOPING

Project has clearly articulated approach to make artistic and cultural work inclusive and accessible.

STRONG

Project designed with a goal to address structural inequities of access and opportunity.

"DEVELOPING" OR "STRONG" REQUIRED

Community-Centered Practice

ABSENT

Project team has minimal experience with inclusive and community-informed practices.

EMERGENT

Project is attempting new inclusive and community-informed practices.

DEVELOPING

Project is building on inclusive and community-informed practices that project team has experience implementing.

STRONG

Project team has a long-standing history of inclusive and community-informed practices.

"EMERGENT," "DEVELOPING" OR "STRONG" REQUIRED